

**Associate (d/f/m)
Sustainable Supply Chains &
Finance Expert**



Period: Minimum 6 months, ideally longer

Workload: 20h/week

Type: Paid position for working students (university enrolment in Germany, the Netherlands, or Austria required)

Location: Remote

Application Deadline: 21.10.2025

Climate & Company is a **mission-driven think tank** working at the intersection of sustainability, policy, and finance. We are looking for a motivated Associate to support our work on critical raw materials, deforestation-free supply chains, and sustainable finance. This role offers the opportunity to contribute to multiple projects and grow into broader responsibilities over time.

Our team at Climate & Company works remotely; however, there are office spaces in Berlin and Brussels that would be available to you, if applicable.

What you will work on:

You'll support research and analysis across two key thematic areas:

Critical Raw Materials & Energy Transition

- Map supply chains and material flows of critical raw materials
- Conduct desk research on production and consumption patterns
- Identify and engage with key stakeholders (regulatory, business, non-profit)
- Attend and summarize events related to CRM and supply chains
- Support monthly briefings on recent developments

Sustainable Supply Chains & Finance

- Research financial flows and regulatory frameworks for forest-risk commodities
- Draft policy briefs and reports on deforestation-free supply chains
- Monitor and summarize best practices and initiatives
- Support webinars, stakeholder meetings, and acquisition/tender activities

What you bring:

- Background in economics, law, environmental/resource management, political science, or related fields
- Strong research and analytical skills
- Experience with visual tools (PowerPoint, Canva, Miro) and data presentation
- Excellent communication skills
- Fluent in English; German or Spanish/Portuguese is a plus
- Interest or experience in sustainable finance, CSRD, or food/agriculture sectors is a bonus

Why join us?

- Work on meaningful projects that shape sustainable transformation
- Be part of a dynamic, remote-first team with flexibility and autonomy
- Gain exposure to EU policy, international stakeholders, and cutting-edge sustainability topics

You can find more information on our vision, team, current and past projects via <https://www.climateandcompany.org> and [LinkedIn](#).

How to apply:

Please include in your application a detailed curriculum vitae and a letter of motivation. Please submit your application addressing Marleen at jobs@climcom.org and including the job title “Associate – sustainable supply chains and finance” in the subject line.

Thank you for your interest!